

Brief report on 7<sup>th</sup> All India Conference of our union held at Vadtal Dham, a temple place of Lord Laxminarayana from 23-08-2025 to 26-08-2025, under the presidentship of Com. Islam Ahmad Ji.

The conference begun sharply at 1500 hrs with NEC on 23-08-2025 at Vadtal Dham Auditorium. It was a very big hall which was decorated beautifully by the reception committee led by Com. K.R. Parmar and Com. M.Y. Vohara and their team. After paying homage to departed souls, Com. C. Singh, G.S. welcomed all and explained the details of agenda points. The attended leaders assured that after going through the reports, they will give their opinion. So, the report of activities and audited accounts were adopted in the house on 25-08-2025 in evening session.

Out of 29 circles, 28 circles represented in the conference with 23 all India office bearers. The President have composed the house after seeing the attendance register more than six hundred Comrades attended the conference from all corners of the nation.

On 24-08-2025, the open session started after flag hoisting ceremony. Com. Islam Ahmad, All India President hoisted National flag, NFTE flag hoisted by Com. C. Singh, G.S. in sky touching slogans. The entire area was decorated with NFTE flags. Com. Amarjeet Kaur G.S. AITUC inaugurated the open session, after lighting of lamps by the temple Guru Ji who spared some time for us and blessed all with his good wishes the Gurus have given a message upon the importance of BSNL functioning in turbulent times in particular rural areas. And also appreciated the role of BSNL at this juncture.

In between time the General Secretaries of SEWA BSNL, SNEA, AIBSNLEA, BSNLEU and SNATTA have reached the venue. Com. Amarjeet Kaur have delivered a spirited message for one hour. She explained the policies of GOvt and plight of labour laws in the country. She categorically explained plight of labour laws in the country. And also she explained the importance of Red flag and she said how it has come into existence from 1886 on words in the world trade union movement.

She touched all the points related to plight of workers in the present scenario. She narrated the role of all Central trade unions to safe guard the rights of workers. She notably pointed out the anti labour policies of centre, which is ruining PSU's in the country one by one.

Then after all the General Secretaries have spoken in one voice to achieve 3<sup>rd</sup> wage revision/PRC to BSNL employees, which is due from 2017. They assured the house that they will succeed in achieving the goal with unity and determination. And also they condemned the vindictive attitude of CGM Tamilandu. If the result is not positive, they declared to organize trade union action in the country against CGMT TN/Chennai. All the G.S's have opposed 2<sup>nd</sup> VRS, if it comes. And also they demanded the Govt to post a regular CMD to this entity without delay.

Reception committee honoured all the guests with shawl, bag and memento.

After lunch break, subject committee started in the same venue. Com. C. Singh, G.S. have elaborately placed all agenda points with detail note for one hour. The meeting concluded at 1930 hrs.

On 25-08-2025, at first our President Com. Islam Ahmad explained his health condition and declared that he will not continue for next term with heavy heart. The shocked news was not digested one and all. All have appreciated his role in particular in NFTE is memorable one. All have requested him to review his decision including G.S. But, he was not ready for it, due to his health condition. Almost all the circle Secretaries expressed their views on agenda a points. They all requested our G.S. take all efforts to settle 3<sup>rd</sup> wage revision as early as possible on priority with the co-operation of all unions/associations in BSNL.

In the meantime by sensing the situation president have formed a resolution committee under the Chairmanship of Com. Surjit Singh, C.S. Punjab with four members. Com. C.K. Mathivanan will be adviser to the resolution committee.

Eleven Resolutions were drafted by the committee and placed in the house on 26-08-2025, which were approved unanimously in the house.

Thereafter, Com. C. Singh, G.S. have given point wise clarification raised in the house by all speakers. And also said, how much NFTE members worked in wage committee meetings for settlement. He explained the key points in wage negotiations and how the management is responding in the meetings. He openly said, he is ready to sign the agreement at any time to end the stagnation. He remembered Com. Sheshadri, who framed the proposed scales by doing hard work. He also explained the status of promotion policy, transfer policy and promotional examinations. G.S. Categoricaly said he will oppose 2<sup>nd</sup> VRS tooth and nail at this movement. Some were making confusion with whatsapp messages without a fact.

After his clarification, election was called to elect new body of CHQ. At present 23 office bearers were elected unanimously, by keeping one post vacant for UP(E) Circle. Com. C.K. Mathivanan, Com. C. Singh, Com. Uttam Singh Duhan and Com. A. Rajamouli were elected unanimously as All India President, G.S. Dy. G.S. and Treasurer respectively.

The Reception Committee led by Com. K.R. Parmar, C.S, Com. M.Y. Vohra and his team have made appreciable arrangements for success of the conference. They honoured all CS's and All India office bearers with Shawl and bouquet. They provide good accommodation to all, with delicious food. All have appreciated their role, which is memorable one. The Comrades of Gujarat circle have shown good hospitality with all Comrades never forgettable. No Comrade have feel inconvenience for four days. Their commitment two words NFTE-BSNL is always high in the history of our union. CHQ Salute the Comrades and conveys heartfull thanks to one and all.

The conference ended with vote of thanks by Com. K.R. Parmar C.S. Gujarat.

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